Dept. of <u>Commerce, Credit Union Division</u> Facts – FY '10

http://www.iacudiv.state.ia.us
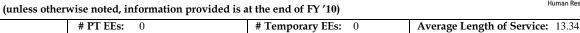
Iowa Department of Administrative Services
DAS
Human Resources Enterprise

General Information

Address:	200 East Grand Avenue Des Moines, IA 50309-1827

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 14	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 13.34

Span of Control: 4.33	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	5	<25	0	45-54	2	**# of Females:**	6	**# of Males:**	8
25-34	7	55-64	0	25-34	0	55-64	0	**% of WF:**	42.86%	**% of WF:**	57.14%
35-44	1	65+	1	35-44	0	65+	1	**Average Age:**	37.16	**Average Age:**	45.25
Employee Average Age:		41.46		**Supervisor Average Age:**		57.70		**Average Length of Service:** 12.69		**Average Length of Service:** 13.82	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	**# of African-American:**	0	**# of Non-minorities:**	14
% of Workforce:	0%	**# of Asian:**	0	**% of Workforce:**	100%
Average Age:	N/A	**# of American Indian:**	0	**Average Age:**	41.46
Average Length of Service:	N/A	**# of Hispanic or Latino:**	0	**Average Length of Service:**	13.34

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	**# of Persons With Non-Disabilities:**	12
% of Workforce:	7.14%	**% of Workforce:**	85.71%
Average Age:	49.06	**Average Age:**	39.85
Average Length of Service:	26.02	**Average Length of Service:**	10.91

Officials/Administrators EEO Category 1: 3	Professionals EEO Category 2: 10	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 0%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
Retirements: 0	**All Terminations:** 0	**Voluntary Quits:** 0	**Transfer Out:** 0

# of Classes Used: 6	Most Populous Classes: Credit Un Examiner Sr (7), Credit Un Examiner (3), 4 classes with 1 incumbent each
Separations - By Class:	None
# Eligible for Retirement:	2 in the next 5 years % **Eligible:** 14.29%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: $0	Sick Leave Payouts: $0	Annual Payroll: $1,072,747.10	Avg. Base Salary: $77,553.64	Overtime Days Worked: 0
Overtime Cost: $0	Reassignment Pay: $0	Recruitment Bonus Pay: $0	Retention Pay: $0	Exceptional Job Performance Pay: $0
Workers' Comp Payouts: $N/A	Vacation Pay - Earned Value: $85,354.84	Vacation Days Earned: 292.3	Vacation Used Expense: $81,411.74	Vacation Days Taken: 267.3
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 236.6 Sick Leave -Earned Value: $66,323.84	Reg. Sick Leave Used Expense: $24,498.79	Reg. Sick Leave Days Used: 97.4 Avg. Sick Leave Days Per EE: 6.96	Converted Sick Leave To Vacation Days Used: 110.5 Converted Sick Leave To Vacation Used Expense: $29,199.20

Injury Leave Used Expense: $0	Injury Leave Days Used: 0	Classification Appeals: 0	**Reclassifications**		**Grievances**	
Funeral Leave Used Expense: $0	Funeral Days Used: 0	Extraordinary Pay: $0	Up (Filled):	0	Contract Grievances:	0
			Up (Vacant):	0	Disciplinary:	0
			Down (Filled):	0	Language:	0
			Down (Vacant):	0	Non-Contract Grievances:	0
			Lateral (Filled):	1	Disciplinary:	0
Jury Leave Used Expense: $0	Jury Leave Days Used: 0	Special Duty Pay: $0	Lateral (Vacant):	0	Language:	0
			Approx. Annual New Cost of Reclassified Positions:* $0		Arbitrations:	0

* based on difference between <u>average</u> of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU:	N/A	**Minorities:** Begin of Year (FY '10) UU:	N/A	**PWD:** Begin of Year (FY '10) UU:	N/A
Gains/Losses (FY '10):	N/A	Gains/Losses (FY '10):	N/A	Gains/Losses (FY '10):	N/A
End of Year (FY '10) UU:	N/A	End of Year (FY '10) UU:	N/A	End of Year (FY '10) UU:	N/A