AGENCY PERFORMANCE PLAN FY 2011

Name of Agency: Iowa Utilities Board

Agency Mission: The lowa Utilities Board regulates utilities to ensure that reasonably priced, reliable, environmentally responsible, and safe utility services are available to all lowans.

Core Function	Outcome Measure(s)	Outcome Target	Link to Strategic Plan Goal(s)
CF: Resource Management		Outcome ranger	Goal 1 - The Iowa Utilities Board will prepare its staff for leadership roles within the agency, and in state, regional, and national regulatory communities. Goal 2 - The Iowa Utilities Board will prepare for staff succession in a manner that will maintain competency, accountability, and the professionalism of the agency when tenured staff depart. Goal 3 - Increase Iowans' awareness of Iowa Utilities Board services, informational resources, and responsibilities.
Desired Outcome(s):			
A fiscally healthy agency with: a) Increased Administrative Efficiencies	See A below.		
b) Improved Cash Flow	See B below.		
c) Workforce Accountability	See C, D & E below.		

APPENDIX A

Activities, Services, Products	Performance Measures	Performance Target(s)	Strategies/Recommended Actions
Administration			
A = Org # RC04 Acknowledge receipt of official filings/file available electronically via EFS to staff. B = Org # AA10 Issue timely agency	Average number of hours between filing made and acknowledgement letter sent to filer/file available to staff. Average days between end of billing	Establish baseline in E-filing System and minimize. Goal is 45 days.	Review processes for efficiency to minimize response time for acknowledging/distributing files. Review processes for efficiency and
direct and remainder assessment billings.	cycle and issuance of bills.		continue cross training of staff.
C = Org # BD01, ST02, GC03, RC04, CS05, EN06, PD07, SE08, TE09, AA10, SERA Employees have value added development goals in their individual performance plans.	Percent of employees with value- added development goals.	Goal is 100%	Align the organizational structure and allocate resources to support the agency mission and vision.
D = Org # BD01, ST02, GC03, RC04, CS05, EN06, PD07, SE08, TE09, AA10, SERA Employees strive to expand their skill sets and knowledge.	Percent of employees who perform development goals identified in the individual performance plan.	Goal is 100%	Align the organizational structure and allocate resources to support the agency mission and vision.
E = Org # CS05 Regular stakeholder surveys requesting feedback on the IUB's performance.	A survey is issued each fiscal year.	Establish baseline satisfaction percentage and increase.	Monitor feedback and refocus resources as prudent.

AGENCY PERFORMANCE PLAN FY 2011

Name of Agency: Iowa Utilities Board

Agency Mission: The lowa Utilities Board regulates utilities to ensure that reasonably priced, reliable, environmentally responsible, and safe utility services are available to all lowans, supporting economic growth and opportunity.

Core Function	Outcome Measure(s)	Outcome Target	Link to Strategic Plan Goal(s)
CF: Regulation & Compliance			Goal 1 - The Iowa Utilities Board will prepare its staff for leadership roles within the agency, and in state, regional, and national regulatory communities. Goal 2 – The Iowa Utilities Board will prepare for staff succession in a manner that will maintain competency, accountability, and the professionalism of the agency when tenured staff depart. Goal 3 - Increase Iowans' awareness of Iowa Utilities Board services, informational resources, and responsibilities.
Desired Outcome(s):			
Minimize number of accidents or incidents caused by improper operation or maintenance of utility facilities. Regulated utility services are offered at a fair price.	Percent of scheduled inspections of lowa utility facilities completed within a year. Number of accidents per year reported by electric and gas utilities. All Sectors average price of electricity for lowa versus national average as determined by Energy Information Administration (EIA). Avg. price of Natural Gas delivered to lowan's, by class of service, compared to national average as determined by EIA.	Baseline is 100%. Goal is 100%. Four-year average is 16.25. Target is 15. Goal for average price of lowan's electricity is 85% of the national average. Goals for average price of lowan's natural gas compared to national avg: Residential: 95% Commercial: 90% Industrial: 120%	
Reliable utility service is available for lowans to run their businesses and households.	Percent of peak alert days where load is met by mechanisms in place.	Baseline is 100%. Goal of 100%.	

APPENDIX A

Activities, Services, Products	Performance Measures	Performance Target(s)	Strategies/Recommended Actions
1. Utility Regulation		3 (5)	3
A = Org #BD01, ST02, GC03 & RC04 Prepare, sign & issue Board decision orders. B = Org #BD01 Represent Iowans' best interests on regulatory issues at the regional and national level.	Percentage of orders issued on or before statutory deadline. Percentage of errata orders issued. Percentage of Board members holding positions in national regulatory organizations.	Goal of 100%. Goal is less than 0.5%. Goal of 100%.	Review approval processes and procedures to ensure timely and accurate issuance of Board decisions. Gain knowledge on national and regional issues in the industry and on how these issues could impact lowans in order to provide input and influence on how lowans will best be served in a constantly changing industry and regulatory environment.
C = Org #CS05, EN06, PD07, TE09 Recognize, discuss, and exchange information on regulatory issues affecting the natural gas, electric and/or telecommunications industry, as appropriate.	Number of meetings held to discuss issues between staff and stakeholders in a year.	Four-year average is 492. Hold meetings as appropriate. Goal of 300.	Encourage dialog between stakeholders and staff that will result in timely and appropriate regulatory changes.
D = Org #ST02, CS05, EN06, PD07 & TE09 FERC and FCC filings E = Org #PD07 Conduct surveys and issue reports on the status of the energy and telecommunication markets in Iowa.	Number of cases the IUB files comments in or intervenes in. Number of surveys and reports issued.	Four-year average is 20.25. Monitor and file as appropriate. Goal of 12. Four-year average is 2.75. Goal – Minimum of two reports per year.	Support and encourage national regulatory policy in the best interest of lowans. Develop schedules and plans to conduct surveys and issue reports each year.
F = Org #SE08 Process petitions for electric franchises and pipeline permits.	Percentage of petitions for approval of new construction processed in a timely manner.	For projects proposing new construction a hearing notice or deficiency letter is issued within 90 days of petition filing. Goal of 100%.	Monitor progress on petition reviews and reassign staff resources as needed.
G = Org #TE09 & AA10 Efficient administration of equipment distribution program (EDP) and Relay lowa.	Percent of EDP vouchers processed timely.	Six-year average is 99.35% Goal is 100%.	Work with contracted parties on a regular basis to ensure contract compliance and that program operates efficiently.

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2. Customer Service & Education Org #CS05			
A Organize and conduct Consumer comment hearings, educational meetings, and resources for increasing the public's knowledge of IUB duties and responsibilities.	Number of comment meetings held in major service areas where there is significant consumer concern over a pending proceeding filed with the Board.	Comment meetings will be conducted in 100% of cases where significant consumer concern is filed with the Board. 90/60 – Hold comment meetings in locations so that at least 90 percent of the people who have expressed concern have to travel less than 60 miles.	Critical analysis of filed case public issues; Geographic profiles of where concerns originate; Media exposure of issues and public hearings. Hearing locations that are easily accessible and reasonably comfortable.
B Assist low-income lowans in obtaining financial assistance with basic telephone service via existing programs.	Percentage of eligible lowans registered for the Lifeline program.	Goal is 35%. Up from 24.3% in 2003-2004.	Work with ITA and RIITA to promote program awareness; Work with LIHEAP administrators to continue and promote joint enrollment; Work with other help organizations to raise public awareness of Lifeline availability.
C Prompt resolution of customer complaints about utility service.	Number of days from receipt of a complaint to the referral to a utility for response. Average resolution time for written complaint files.	Acknowledgement and utility referral letters will be sent within four business days of receipt of customer complaint. 95/90 – Proposed resolution issued in 95 percent of the complaints within 90 days from the date received.	Review and update processes and procedures, provide staff training, and use data tracking to assure that acknowledgement letters and complaint resolution letters are rendered within these goals.
3. Agent for Fed. DOT Office of Pipeline Safety Org #SE08			
Conduct a pipeline safety program under certificate from the federal Office of Pipeline Safety.	lowa's score in the annual evaluation of its pipeline safety program by the U.S. OPS.	Goal is to score 90 or higher. Maximize federal grant eligibility.	Promptly respond to any criticisms in the OPS annual evaluation to preclude score reduction in subsequent evaluations.